Notice on the Integration of OA Processes 关于整合业务流程的通知

All Departments:

各部门:

In order to unify and standardize all kinds of processes, the corporate OA process for the operational phase will be further integrated since it has been tested online for several months. Detailed requirements are as follows:

公司运行期业务流程已上线测试运行数月,为确保各类流程的唯一性和规范性,现进一步整合公司业务流程,具体要求如下:

- 1. Hengyi Industries will officially adopt the OA process for the operational phase starting with HYBN in October 24nd, 2019. Please reference the attachment 1 *HYBN OA Process List*. All departments shall initiate and handle business process through the new OA process.
- 10月24日起,正式启用以"HYBN"开头的恒逸文莱公司运行期业务流程,详见附件1《HYBN业务流程清单》,请各部门使用新流程发起、处理各类业务。
- 2. The 8 original processes will be temporarily remained and integrated under the column of Hengyi Industries Construction Phase considering the work cohesion between the construction

phase and the operation phase. Please reference the attachment 2 - Retention OA Process List.

考虑工程期与运行期工作衔接,暂时保留8个原有流程,整合在"恒逸文莱-工程期"栏目下,详见附件2《保留业务流程清单》。

3. Hengyi Industries employees and PMC personnel will not be able to use the 78 original OA processes since they will be deactivated in October 28th, 2019. Please reference the attachment 3 - Deactivated OA Process List.

2019年10月28日起,停用78个原有业务流程,详见附件3《停用业务流程清单》,届时恒逸文莱公司员工及PMC人员将无法继续使用。

4. In order to ensure the smooth integration between the old and the new processes, all functional departments please conclude the unsettled original OA processes before they are deactivated.

为确保新旧流程整合工作顺利进行,请各职能管理部门在原有流程停用前,尽快办结未归档的原有业务流程。

5. Please refer to attachment 4 - Common Process Integration Cross-references for the integration of common OA processes, and all departments shall guide the employees to familiarize with them as soon as possible.

常用业务流程整合情况详见附件 4《常用流程整合对照表》,请 各部门引导员工尽快熟悉。 6. Please contact Wang Haiqing of CEO Office and Wu Bin of IT Departement for any abnormalities or issues encountered during the integration of OA processes.

业务流程整合期间如出现异常及疑问,请及时与总经理办公室王海庆、信息部吴彬联系。

Attachments 附件:

- 1. HYBN OA Process List HYBN 业务流程清单
- 2. Retention OA Process List 保留业务流程清单
- 3. Deactivated OA Process List 停用业务流程清单
- 4. Common Process Integration Cross-references 常用流程整合 对照表

CEO Office

October 24nd, 2019