

Notice on Conducting Laws & Regulations Identification and Compliance Evaluation

关于开展法规识别与合规性评价的通知

To promptly identify, acquire, and update laws and regulations (including mandatory technical standards) related to product quality, occupational health and safety, and environmental protection, to ensure that the company's production, operation, and service activities comply with the policies of the Brunei government and relevant national industry policies, and to control compliance risks, the company should organize an annual laws and regulations identification & assimilation and compliance risk evaluation according to system requirements. The details are as follows:

为及时识别、获取、更新与产品质量、职业健康安全、环保等专业的法律法规（含强制性技术标准），确保公司的生产、经营、服务活动符合文莱政府、相关国家行业政策。控制合规风险，根据体系要求，公司每年应组织开展一次法律法规识别转化和合规性风险评价工作。具体工作如下：

1. Each department is to refer to the content in Attachment 1 to acquire, identify, and update the existing laws, regulations, and mandatory technical standards relevant to their specific fields and accordingly assimilate and improve related systems.

请各部门对照附件 1 内容，获取、识别、更新本专业归口现行法律法规和强制性技术标准，并对应转化、完善相关制度。

2. Each department is to conduct compliance evaluations by comparing the applicable laws and regulations (including mandatory technical standards) with the company's activities, products, environmental factors, and hazards, and assess the status of training, supervision, and adherence to these laws and regulations.

各部门对照归口法律法规（含强制性技术标准）所涉及的公司活动、产品、环境因素、危险源等，就宣贯培训、监督、检查执行遵守情况，开展合规性评价。

3. If there are no applicable laws & regulations to be identified for a particular field, please respond with "No relevant laws and regulations has been identified by this department; the risk is controllable."

如本专业无适用的法规，请回复“本部门未识别到归口的法律法规，风险可控”。

4. The laws and regulations mentioned here refer to those mandatory technical standards or documents with universal binding force issued, published, and enforced by international or national legislative bodies or departments, as

identified by Hengyi Industrial Sdn Bhd.

这里的法律法规是恒逸（文莱）实业有限公司对国际或国家立法机关或部门制定、公布、施行的具有普遍约束力的强制性技术标准或文件。

5. Please fill in Attachment 1、2 and send it back to Zhang Chunli (email: 10001780@pmb.hengyi.com) and cc PG SITI ROSANIDAH BINTI PG HJ IDRIS (email: rosanidah.idris@hengyi-industries.com).

请填写附件 1、2 并反馈张春丽（邮箱：10001780@pmb.hengyi.com），抄送 PG SITI ROSANIDAH BINTI PG HJ IDRIS（邮箱：rosanidah.idris@hengyi-industries.com）。

6. The deadline for submission is September 1st

截止日期 9 月 1 日。

CEO Office
总经理办公室
28 Aug. 2024
2024.8.28