



HENGYI INDUSTRIES SDN BHD

*Excellence in **developing Petrochemicals**
through pursuing Innovation and Business sustainability*

Notice on Outstanding Safety Production Unit and Excellence Safety Individual Award 2024

关于开展 **2024** 年度安全生产先进集体和安全卫士评优工作的通知

All Departments,

各部门：

The year 2024 has been a challenging one for the company's safety management. Despite facing significant setbacks from incidents such as "5.30" and "9.19," the company, under the strong leadership of its management and through the unity, determination, and tireless efforts of all employees, successfully overcame adversity. These collective efforts not only revitalized the company's safety management but also transformed the losses from these incidents into valuable assets that now drive the company's growth. To further promote excellence, set benchmarks, and strengthen the company's safety culture, the company has decided to conduct its annual evaluation to recognize the Outstanding Safety Production Units and Excellence in Safety Individuals awards. This initiative aims to inspire all employees to make greater contributions to improving workplace safety. The details of the evaluation are as follows:

2024 年对于公司安全管理来说是极不平凡的一年，公司经历了“5.30”、“9.19”等事故的严峻考验，但在公司领导的正确带领下，全体员工正视巨大挑战，团结一致、众志成城、真抓实干、艰苦努力，扭转了安全工作的被动局面，将事故损失转化成为了企业发展的资本。为进一步鼓励先进、树立榜样，推动企业安全文化建设，公司决定开展年度评优工作，评选出年度安全先进集体和安全卫士，激励广大员工为公司安全工作做出更大贡献。现将有关事项通知如下：

1 Establishment of An Evaluation Team

一、成立评优工作小组

To ensure the smooth execution of this initiative, the company has established an evaluation working team comprising the following personnel:

为保证此项工作的顺利开展，公司成立评优工作小组，具体人员如下：



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Team Leader: Chen Lian Cai

组长：陈连财

Assistant Team Leader: Xu Ye, Zou Hui, Zhang Ji Lei, Chin Wan Yuan

副组长：徐野、邹慧、张积磊、Chin Wan Yuan

Group Member: Wang Dong Sheng, Zhao Hai Feng, Li Peng, Alan Goh, Zhao Fu Zhen, Hai Cheng, Jin Ren Tong, Zhao Ting Yun

组员：王东生、赵海峰、李鹏、Alan Goh、赵辅珍、海诚、金仁通、赵挺云

2 Selection Target

二、评选范围

(1) Selection Target for Outstanding Safety Production Unit: Each Operation Department

安全生产先进集体评选范围：各运行部

(2) Selection Target for Excellence Safety Individual: Official employees who joined the company before June 30, 2024

安全卫士评选范围：2024年6月30日前入职的正式员工

3 Selection Principle

三、评选原则

(1) Follow the principle of "objective and fair, seeking truth from facts and focusing on actual performance".

遵循“客观公正、实事求是、注重实绩”的原则。

(2) Focus on positions and groups where safety risk management is particularly challenging, focus toward front line and prioritize those that have made outstanding contributions.

向安全风险管控难度大的岗位和集体倾斜；向一线倾斜；向作出突出贡献的岗位和集体倾斜。

4 Award Setting and Selection Criteria

四、奖项设置及评选条件



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A total of two categories of Outstanding Safety Production Unit and Excellence Safety Individual are set, as shown in the following table.

共设置安全生产先进集体和安全卫士奖两类，具体见下表：

Award Type 奖项类型	Selection Criteria 评选条件	Number of Awards 奖项个数
Outstanding Safety Production Unit 安全生产先进集体	<p>(1) Significant achievements were made in Safety, Environment, and Occupational Health management throughout the year. 在全年安全、环保和职业健康管理工作中成效显著。</p> <p>(2) Actively carried out hazard identification and mitigation work, achieving notable results in the "Identifying Hidden Danger and Safeguarding Operation" activities. 积极开展，隐患排查和治理工作，在“查隐患、保安全”活动中取得显著成绩。</p> <p>(3) Organized production in full compliance, achieving outstanding results in various HSE-related inspections and audits throughout the year. 合法合规组织生产，在全年各类 HSE 相关检查和审核中成效显著。</p> <p>(4) The HSE performance appraisal for the year was outstanding. 全年 HSE 绩效考核结果成绩优异。</p> <p>(5) Notable success achieved in managing production fluctuations, unplanned shutdowns, and equipment failures over the course of the year. 全年生产波动、非计划停工和设备故障管理成效显著。</p>	<p>Outstanding Safety Production Unit 1st Prize: 1 安全生产先进集体一等奖 1 个</p> <p>Outstanding Safety Production Unit 2nd Prize: 2 安全生产先进集体二等奖 2 个</p> <p>Outstanding Safety Production Unit 3rd Prize: 2 安全生产先进集体三等奖 3 个</p>

<p>Excellence Safety Individual 安全卫士</p>	<p>(1) The performance appraisal of this year is good and above. 本年度绩效考核结果为“良好”及以上。</p> <p>(2) Outstanding performance in the "Identifying Hidden Danger and Safeguarding Operation" activities, actively identifying and eliminating safety hazards. 在“查隐患、保安全”活动中表现突出，积极发现并排除安全隐患。</p> <p>(3) Excellent performance in emergency response in 2024, responding quickly and effectively to incidents to ensure safety. 在2024年应急处置工作中表现优异，迅速有效地应对突发事件，保障安全。</p> <p>(4) Exceptional performance in high-risk monitoring, strictly following safety procedures to ensure the safety of high-risk operations. 在高风险监护环节中表现突出，严格执行安全操作规范，确保高风险作业的安全性。</p>	<p>Excellence Safety Individual Award: 25 安全卫士奖项：25 个</p>
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5 Selection Process

五、评选流程

(1) Submission Method: Each department will nominate candidates for the Excellence Safety Individual Award based on the selection criteria and submit to HSE Department. For departments with less than 50 employees may nominate 1 candidate; for departments with more than 50 employees, may nominate 2 candidates. The Evaluation Team will then select 25 Excellence Safety Individual from the submitted list.



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提报方式：各部门根据评选条件推荐安全卫士并报送至 HSE 管理部。安全卫士提报人数原则部门人数不足 50 人可提报 1 名，人数超过 50 人可提报 2 名。由评优小组在上报人员名单中评出 25 名安全卫士。

(2) The department is not required to submit the list for the Outstanding Safety Production Unit Awards, it will be evaluated by the Evaluation Team based on the selection criteria.

安全先进集体奖部门无需上报，将由评优小组根据评选条件进行评选。

(3) HSE Department will organize the Evaluation Team to focus on the discussion and determine the preliminary list and submit it to the Company for approval.

由 HSE 管理部组织评优工作小组开会集中讨论，初步确定名单，报公司审批。

(4) An award ceremony will be held to award prizes for outstanding unit and individual.

开办表彰大会，为获奖集体和个人颁奖。

6 Schedule

六、时间安排

(1) Before 17 30 of December 2, 2024, each department should actively organize according to the actual situation of the department, selecting the best individual, and submit the "Excellence Safety Individual 2024 Application Form" to Yuan Hong Yuan of HSE Department (10001958@pmb.hengyi.com).

2024 年 12 月 2 日 17 点 30 前，各部门按照部门实际情况积极组织，择优推荐，将《2024 年度安全卫士奖申报表》报送至 HSE 管理部袁红宇处（10001958@pmb.hengyi.com）。

(2) By December 4, 2024, the HSE Department will organize the Evaluation Team to conduct discussions, finalize the preliminary list of winners, and submit it to the company for approval.

2024 年 12 月 4 日，HSE 管理部组织评优工作小组集中讨论，确定初步获奖名单，报公司审批。

(3) An award ceremony will be held to present the awards to the winning units and individuals, with the date to be announced.

召开表彰大会，为获奖集体和个人颁奖，时间另行通知。

Please be informed of the above matters.

特此通知。



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Annexes

附件:

(1) Excellence Safety Individual 2024 Application Form

2024 年度安全卫士奖申报表

Hengyi Industries Sdn Bhd

恒逸实业（文莱）有限公司

29 November 2024

2024 年 11 月 29