

# 关于发布《特殊作业人员培训考核识别表 (2025)》的公告

## Notice on the release and implementation of “The List of Categories and Items of Special Equipment Operating Personnel (2025)”

各部门：

**All Departments,**

为适应最新行业法规要求、规范特殊作业人员培训考核管理，人力部于 2025 年组织公司相关业务主管及主要涉及部门，对《特殊作业人员培训考核识别表 (2024)》开展集中审议、查证及讨论，并广泛征求了各部门意见，最终形成修订版《特殊作业人员培训考核识别表 (2025)》。经各部门领导会签及公司领导批准，现正式发布新版目录。

To align with the latest industrial regulations and enhance the management of special operation personnel training and assessment, the Human Resources Department organized a review, verification, and discussion of “The List of Categories and Items of Special Equipment Operating Personnel (2024)”. After extensive consultation with relevant departments, the revised version for 2025 has been finalized and officially approved by company management.

自 2025 年 4 月 1 日起，《特殊作业人员培训考核识别表 (2025)》正式生效，同时废止 2024 年版。 请各相关部门依据新版目录，及时落实培训计划。

The above amendments will be implemented from 1<sup>st</sup> April 2025, and “The List of Categories and Items of Special Equipment Operating Personnel (2024)” will be repealed. All relevant departments should implement the training plan in a timely manner in accordance with the latest requirements.

附件 1：《特殊作业人员培训考核识别表 (2025)》 Attachment 1: “The List of Categories and Items of Special Equipment Operating Personnel (2025)”

附件 2：《特殊作业人员培训考核识别表 (2025)》修订说明 Attachment 2: “The List of Categories and Items of Special Equipment Operating Personnel (2025)” Adjustment

人力资源部

**Human Resources Department**

2025 年 3 月 17 日

17<sup>th</sup> March 2025