

Notice on Launching Company's 2025 Safety Production Month Activities

关于开展 2025 年公司安全生产月活动的通知

To all departments:

The month of May is designated as the company's "Safety Production Month," and May 30 is "Safety Warning Education Day." In order to deeply learn from the lessons of the "5.30" incident, strengthen the safety awareness and skills of all employees, and build a solid defense line for safe production, the company plans to carry out a series of Safety Production Month activities in May 2025. The relevant matters are hereby notified as follows:

公司各部门:

5 月份是公司“安全生产月”，5 月 30 日是公司“安全警示教育日”。为深刻汲取“5.30”事故教训，强化全员安全意识，提升全员安全技能，筑牢安全生产防线，公司计划于 2025 年 5 月开展安全生产月系列活动。现将有关事项通知如下：

I. Objectives of the Activity 活动目的

1. By reviewing the lessons from the "5.30" incident, deepen incident warning education through case reflection and analysis of root causes. Strengthen awareness of safety "red lines" and "bottom-line thinking" to prevent similar incidents from recurring.

通过回顾“5.30”事故教训，深化事故警示教育，开展事故回顾与反思，剖析事故原因，强化“红线意识”和“底线思维”，杜绝同类事故重复发生。

2. Enhance safety awareness and improve safety skills by conducting hazard inspections, emergency drills, and skills training. Strengthen employees' risk identification capabilities and improve their ability to respond quickly and handle emergencies effectively.

增强安全意识，提升安全技能，通过隐患排查、应急演练和技能培训，增强全员风险辨识水平，提高快速响应和正确处置能力。

3. Establish a long-term mechanism by promoting the integration of safety culture into daily management, creating a safety work environment characterized by full participation and joint responsibility.

构建长效机制。推动安全文化融入日常管理，形成“全员参与、齐抓共管”的安全工作氛围。

II. Activity Duration 活动时间

May 1, 2025 – May 31, 2025

2025 年 5 月 1 日 - 2025 年 5 月 31 日

III. Activity Content 活动内容

1. Organize viewings of the “5.30” incident warning film, study the incident report and related materials, review the course of the incident, summarize lessons learned, and ensure the lessons are deeply remembered to avoid recurrence.

组织观看“5.30”事故警示教育片，学习“5.30”事故报告及相关材料，回顾事故经过，总结事故经验，牢记事故教训，杜绝事故发生。

2. Through posting posters, questionnaires and other methods, we organized publicity through multiple channels online and offline to create a strong safety atmosphere. Conduct training on safety awareness and firefighting skills. Organize a comprehensive test to enhance frontline workers' emergency capabilities.

通过张贴海报、问卷调查等方式，线上线下多渠道组织宣传，营造浓厚安全氛围。开展安全意识、消防技能等培训，并组织全员考试，提升一线员工应急能力。

3. Host safety knowledge contests and firefighting skill competitions to promote learning through competition, enhance employee engagement and interaction, and strengthen team cohesion.

分别举办安全知识竞赛、消防技能竞赛活动，以竞赛促学习，增强员工参与感和互动性以及团队凝聚力。

4. Conduct a company-wide emergency evacuation drill, simulate real combat scenarios, test the effectiveness of emergency plans, and improve employees' emergency response capabilities.

举办一次公司级应急疏散演练，模拟实战场景，检验应急预案有效性，提升员工应急处置能力。

5. Refer to the plan for detailed activity content.

具体活动内容见方案。

IV. Activity Requirements 活动要求

All departments are required to take this activity as an opportunity to thoroughly reflect on and draw lessons from the incident, actively organize and encourage employees to participate in various training and competition activities, and strive to internalize safety concepts and put them into practice. Through collective efforts, turn the lessons and experiences of the incident into valuable assets for the company's safe production and performance improvement.

要求各部门以此次活动为契机，认真回顾并汲取事故教训，组织员工踊跃参加各项培训学习及竞赛活动，力求将安全理念内化于心、外化于行，共同努力，将事故教训和事故经验转化为企业安全生产和创效的资本。

After the event, each department must submit a summary report analyzing achievements and shortcomings and propose improvement measures. The HSE Department will conduct an overall evaluation of the event's implementation.

活动结束后，各部门需提交活动总结报告，分析成效与不足，提出改进措施。

公司 HSE 管理部将对活动开展情况进行整体评估。

HSE Department

HSE 管理部

April 14, 2025

2025 年 4 月 14 日