

HYBN-2025-001

Notice on Organisational Adjustment
of Hengyi Industries Sdn Bhd
关于恒逸实业（文莱）有限公司机构调整的通知

To all Departments,

各部门：

In order to further optimise departmental functions and strengthen the coordination between production planning and commercial optimisation, the Company has resolved to implement the following organisational adjustments:

为进一步优化部门职能配置，提升生产计划与经营优化工作的协同水平，计划对相关机构进行如下调整：

1. The planning management function of the Scheduling & Dispatch Department will be merged with the Commercial Department to establish the Planning and Commercial Department, thereby achieving integrated management of production planning and commercial optimisation.

将计划调度部的计划管理职能与商务部合并，组建计划经营部，实现生产计划与经营优化的一体化管理。

抄报：恒逸石化股份有限公司人力资源部

2. The Scheduling & Dispatch Department will retain its functions of technical management and production scheduling, and will be renamed the Production and Scheduling Department. The department will focus on production operation scheduling, technical management, production statistics, process quality control, chemical raw materials management, as well as process optimisation and technical improvements, with the aim of continuously enhancing production operation management standards.

计划调度部保留技术管理和生产调度两大职能，更名为生产调度部，专注于生产运行调度、技术管理、生产统计、过程质量控制、化工原材料管理以及工艺优化、技改技措等，持续提升生产运行管理水平。

Hereby notified.

特此通知。



Hengyi Industries Sdn Bhd
August 30th, 2025

抄报：恒逸石化股份有限公司人力资源部