Hengyi Industries Sdn Bhd 恒逸实业(文莱)有限公司

DOC. 文件

HYBN-2025-006

Notice on Result of The Year Excellence Award 2025 关于 2025 年度评优结果的通报

To all Departments,

各部门:

In the year 2025, all employees have upheld the spirit of dedication and collaboration and contributed outstandingly to the smooth and efficient operation of the company. To set an example, after a rigorous and orderly evaluation process, the year excellence award 2025 evaluation results are now notified and commended:

在即将过去的 2025 年里,全体员工秉持着敬业与协作的精神,为公司的平稳高效运行贡献了卓越力量。为表彰先进,树立楷模,经严谨有序的评优程序评定,现将 2025 年度评优结果予以通报表彰:

1. Best Employee Award

- 一、优秀员工奖
- (1) First Prize (10 people)
 - (一) 一等奖 (10 人)

Yong Shi Han (Jed) from the CEO's Office, Sui Guang Tian from the

Production and Scheduling Dept., Deng Xian Lin from the Equipment Management Dept., Xu Wen Jun from the HSE Dept., Guo Xiao Gang from the No.1 Refinery Dept., Jiao Lei Fu from the No.2 Refinery Dept., Li Xiao Long from the No.3 Refinery Dept., Guo Hai Feng from the No.4 Refinery Dept., Wei Bai Ning from the Electrical Operation Dept., and Wang Yu Hai from the Equipment Maintenance Dept..

总经理办公室 YONG SHI HAN (JED)、生产调度部隋广田、机械动力部邓咸林、HSE 管理部许文军、炼油一部郭晓纲、炼油二部焦雷甫、炼油三部李小龙、炼油四部郭海峰、电气运行部魏百宁、设备检修部王玉海。

(2) Second Prize (10 people)

(二) 二等奖 (10 人)

Wong Shing Jyne from the Planning and Commercial Dept., Mao Yi Qing from the No.2 Refinery Dept., Liu Liang from the No.3 Refinery Dept., Zhao Zi Rui from the No.4 Refinery Dept, Li Run Yi from the Power Dept., Yang Zhi Qiang from the Power Dept., Zhang Ya Peng from the Port and Storage Dept., Chen Liao from the Utilities Dept., Yang Xin from the Quality Analysis Dept., and Zhan Chun Lin from the Instrument Control Dept..

计划经营部 WONG SHING JYNE、炼油二部毛奕清、炼油三部刘亮、炼油四部赵子瑞、热电部李润一、热电部杨志强、港务储运部张亚鹏、公用工程部陈聊、质量检验部杨鑫、仪表控制部占春林。

(3) Third Prize (10 people)

(三) 三等奖(10人)

Ren Gang from the HR Dept., Li Peng from the Materials Supplies Dept., Jiang Lei from the Materials Supplies Dept ,Fang Zhi from the Equipment Management Dept., Mi Jiang Hua from the HSE Dept., Tang Hong Bo from the Port and Storage Dept., He Yu from the Utilities Dept., Gong Dong Sheng from the Electrical Operation Dept., Lim Siau Nee from the Instrument Control Dept., and Yu Peng Fei from the Equipment Maintenance Dept..

人力资源部任岗、物资装备部李鹏、物资装备部姜磊、机械动力部方智、HSE 管理部米江华、港务储运部唐红波、公用工程部何宇、电气运行部巩东升、仪表控制部 Lim Siau Nee、设备检修部禹鹏飞。

2. Best Group Award

二、先进集体奖

(1) First Prize (5 groups)

(一) 一等奖 (5 组)

The Production Dispatch Team (Production and Scheduling Dept.), the No. 2 Refinery Department Technical Team (No.2 Refinery Dept.), the Reforming Process Team (No.3 Refinery Dept.), the Single Point Mooring Team (Port and Storage Dept.), and the Engineer Team (Equipment Maintenance Dept.).

生产调度部生产调度专业团队、炼油二部技术组、炼油三部重整装置工艺技术管理团队、港务储运部单点系泊、设备检修部工程师团队。

(2) Second Prize (5 groups)

(二) 二等奖 (5 组)

The Training Team (HR Dept.), the Planning Team (Planning and Commercial Dept.), the Flexi-coking Unit Shift 4 (No.4 Refinery Dept.), the Electrical Maintenance Team 4 (Electrical Operation Dept.), the Operation Team 3 (Instrument Control Dept.).

人力资源部培训组、计划经营部计划专业、炼油四部焦化装置四班、 电气运行部电气维保四班、仪表控制部运行三班。

(3) Third Prize (7 groups)

(三) 三等奖 (7 组)

The Procurement Team (Materials Supplies Dept.), the Metering Team (Equipment Management Dept.), the Fire Fighting Team (HSE Dept.), the Process Team (No.1 Refinery Dept.), the Fuel Transfer Team (Power Dept.), the Water Treatment Unit Shift 4 (Utilities Dept.), and the Environment Monitoring Team (Quality Analysis Dept.).

物资装备部采购专业组、机械动力部计量专业、HSE 管理部消防队、炼油一部工艺组、热电部燃运团队、公用工程部水处理四班、质量检验部环境监测班。

We hope this sets a great example for all employees and together we will create more brilliant achievements in 2026!

望全体员工以先进为榜样,携手共进,2026年创造更为辉煌的业绩!

Hengyi Industries Sdn Bhd 恒逸实业(文莱)有限公司 November 27th, 2025